



PANATHLON INTERNATIONAL

LUDIS IUNGIT



CHARTER OF WOMEN'S RIGHTS IN SPORT

Preamble

Sport is a fundamental human right and an essential catalyst for personal, social, and cultural development. The full, safe, and equitable participation of women and girls is an indispensable condition for promoting gender equality and human dignity. Through this Charter, Panathlon International commits sports institutions, governments, and civil society to protect and promote the following ten rights through binding public policies and inclusive practices.

The 10 fundamental principles

1. Guarantee of equal opportunities

Institutions guarantee every woman and girl equal access to sports practice at all levels (educational, recreational, and competitive). All barriers limiting access to facilities, resources, and funding based on gender shall be removed, in accordance with the principles of the *Olympic Charter*.

2. Obligation for a safe and protected environment

Every sports organization is mandated to ensure environments free from harassment, abuse, and violence. Independent and secure reporting channels and safeguarding protocols centered on victim protection must be implemented, following *IOC* and *CEDAW* (Convention on the Elimination of All Forms of Discrimination Against Women) international standards.

3. Equity in governance and leadership

Institutions shall ensure equal access for women to leadership, management, and decision-making positions. Female representation on governing bodies is desirable for fair and democratic governance in sport.

4. Valorization of visibility and merit

Media, sponsors, and institutions commit to providing equal coverage of women's competitions. Achievements shall be recognized without gender stereotypes, valuing the excellence of female athletes on equal terms with men, in line with the *Brighton plus Helsinki Declaration*.

5. Protection of health and motherhood

Access to gender-sensitive and specific medical care is guaranteed. Institutions ensure the full protection of motherhood.

6. Economic parity and equal awards

The principle of *equal pay for work of equal value* shall apply. Awards, financial incentives,



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and scholarships, especially those derived from public funds, must be allocated equally between male and female athletes.

7. Access to professional training and qualification

Institutions guarantee equal access to continuous training programs for roles as athletes, coaches, referees, and executives, promoting female professional development across all technical sectors.

8. Right to information and equal education

Educational systems shall promote gender equity in sport from childhood. Every woman must be informed of her rights and have access to educational programs that foster self-awareness and leadership.

9. Promotion of inclusion and diversity

A sports environment inclusive of every woman, regardless of race, social class, sexual orientation, disability, or religion, is guaranteed. Diversity is recognized as a core value for the enrichment of global sports culture.

10. Protagonism in sports policy

Women shall act as equal partners in the creation of laws and public sports policies. Their active involvement in decision-making processes is a necessary condition for achieving the United Nations *Sustainable Development Goals (SDGs)*.

Conclusion

With this Charter, Panathlon International commits to transforming these rights into effective, sustainable, and measurable practices, promoting a new global sports ethics.

References

Panathlon International - District Brazil has drawn up this charter. Subsequently reviewed by the CREC and the International Board of PI for adoption by Panathlon International.

Gand, 6th June 2026



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